

New Role at Bluebell



Inclusion & Diversity Link Worker

Position: Bluebell Inclusion and Diversity Link worker

Salary: 28,000 pro-rata

Location: Flexible between Bristol, City centre central hub and home, the position holder will also be required to undertake some travel throughout Bristol.

Duration: Initial 1-year fixed term contract.

Hours: 4 days – or can be flexible across 3 or 4 days, plus pension scheme.

Closing date: Friday 17th September

[Application form](#)

Bluebell Care Trust is a Bristol based charity that offers support for parents, partners & infants who are experiencing mild to moderate mental health difficulties during the perinatal period (from conception to 2 years after birth). We are a passionate team, led by lived experience, supporting families across the South-West through a wide range of services including, peer support, group programmes, informal drop-in sessions, creative sessions, exercise & wellbeing sessions, counselling, infant & early years work & support for partners.

At Bluebell we recognise that every parent, partner & infant deserves equal access to perinatal mental health support services. We are committed to building a culture of diversity and inclusion within our organisation, and are working towards embedding this into everything we do, and all the services we offer. We are excited to announce this new opportunity and are looking for an enthusiastic person with a passion for inclusion, diversity and equality, to join our team to co-develop this work with parents with their own lived experience of facing barriers to access, to address the inequalities that exist in our own and other perinatal mental health provision.

Aim of role:

This role has two key aims:

1. to ensure that Bluebell's services will become more inclusive to all parents, partners and infants who need them, particularly those who experience more barriers in accessing perinatal mental health services, including Black parents, their partners and infants and those from other minoritised ethnic communities, those who face disadvantages and barriers due to poverty, age, gender or sexuality, those from LGBTQIA+ communities including non-birthing partners, disabled parents, their partners & infants, including those with unseen disabilities and those with neuro diversity.
2. as part of the same role, to work alongside a researcher, on an exciting project being developed jointly by Bristol's Perinatal Mental Health Integration Team (HIT), the local NHS clinical commissioning group and the voluntary sector, to help identify the gaps and the barriers faced in perinatal mental health provision across Bristol, North Somerset and South Gloucestershire, by the same communities. Your role in this will be to build connections with these communities and parents with lived experience from within them, to inform the research and enable their voices and experiences to be fully heard. This will involve setting up and co-facilitating workshops, focus groups or other means of involving parents with lived experience, specifically for the Perinatal Health Integration Team (HIT) project, working with the researcher in post to develop the best approach together as a team and ensuring it is inclusive and co-developed with community groups and parents.